

**Minutes  
Lawrence County School Board Meeting  
September 18, 2013**

The Lawrence County School Board of Directors met in regular session on Monday, September 18, 2013 in the board room at the Walnut Ridge campus at 5:00 p.m.

President Brand called the meeting to order and John Householder offered the prayer.

Terry Kelley moved to approve the minutes as presented. Pat Roby second the motion. The motion received unanimous approval.

President Brand moved to the Superintendent's Report. Superintendent Belcher informed the Board that covered walkways had been completed at the elementary and middle school buildings. Mr. Belcher also stated that Hickman's had completed the excavation of the house adjacent to the field house and that gravel had been applied to the lot. Mr. Belcher recognized Anna Bland for being named a National Merit Scholar and Hannah Massey as AP Scholar by College Board for scoring a "3" or higher on 3 Advanced Placement tests. He also recognized Hollie Thielemier for being named a Teacher of the Year finalist. Superintendent Belcher also updated the Board on changes to the insurance rates for all employees. Superintendent Belcher gave the Board options for their required training. Mr. Belcher also updated the Board on the current enrollment status.

The next item was New Business. Superintendent Belcher presented the Board with the bills for approval. Joe Penn moved to approve the payment of the bills. Ron Ingram second the motion. The motion received unanimous approval.

Mr. Belcher gave an update on the Financial Reports.

Superintendent Belcher presented the Board with building fund transfers for 2012-2013. John Householder moved to approve the transfers. Greg Gill second the motion. The motion received unanimous approval.

Mr. Belcher discussed with the Board the Licensed Personnel Reduction Policy. Joe Penn moved that no changes be made to the Reduction in Force policy. John Householder second the motion. The motion received unanimous approval.

Mr. Belcher presented all other changes for approval that have been made to the personnel policy of the Lawrence County School District that are required by changes in the law. Greg Gill moved to accept the changes as presented. Terry Kelley second the motion. The motion received unanimous approval.

In other New Business Superintendent Belcher presented the 2013-2014 Budget for approval. Pat Roby moved to approve the budget as presented. Joe Penn second the motion. The motion received unanimous approval.

In other New Business Superintendent Belcher recommended the Board accept the District transfers. Joe Penn made a motion to accept the recommendation. John Householder second the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve Penny Sloan as the Homeless Liaison for the district. Greg Gill moved to accept the recommendation. Ron Ingram second the motion. The motion received unanimous approval.

Mr. Belcher presented the Board with ASBA Insurance deductible options. He made the recommendation to change the current \$1000 premium deductible to a \$5000 premium deductible. Greg Gill moved to accept the recommendation. John Householder second the motion. The motion received unanimous approval.

At 6:00p.m. the Board went into Executive Session.

At 6:45p.m. the Board reconvened and conducted the following business:

Superintendent Belcher recommended the Board accept the resignation of Walnut Ridge custodian, Angie Green. Joe Penn moved to accept the recommendation. Ron Ingram second the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the retirement resignation of Walnut Ridge custodian, Vera Chappel. Terry Kelley moved to accept the recommendation. Greg Gill second the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of care giver, Virginia Freeman, on the Walnut Ridge campus. Greg Gill moved to accept the recommendation. Ron Ingram second the motion. The motion received unanimous approval.

Mr. Belcher recommended the Board accept the resignation of Travis Fleming for the positions of bus driver and peewee coach. Mr. Fleming will remain as a bus substitute. Joe Penn moved to accept the resignations. Terry Kelley second the motion. The motion received unanimous approval.

Mr. Belcher made the recommendation to assign Travis Fleming to the position of girls' basketball coach on the Black Rock campus. John Householder moved to accept the recommendation. The motion received unanimous approval.

Superintendent Belcher made the recommendation to employ Cameron Priest as a full time bus driver for the Black Rock campus. Joe Penn moved to accept Mr. Belcher's recommendation. Ron Ingram second the motion. The motion received unanimous approval.

Superintendent Belcher made the recommendation to employ Richard Fleming as full time bus driver on the Black Rock campus. Pat Roby moved to accept Mr. Belcher's recommendation. Terry Kelley second the motion. The motion received unanimous approval.

Mr. Belcher made the recommendation to add the Gifted and Talented stipend to the contract of Susan Ashlock on the Black Rock campus. John Householder moved to accept the recommendation. Terry Kelley second the motion. The motion received unanimous approval.

The custodial position on the Walnut Ridge was tabled for the present.

Mr. Belcher made the recommendation that Gwen Mullen to be added to the custodial and cafeteria substitute list. Greg Gill moved to accept the recommendation. Terry Kelley second the motion. The motion received unanimous approval.

In Other Business, the date for the regularly scheduled board meeting was set for October 21, 2013. Annual Public Meeting was set for November 11, 2013 at 6:30p.m. The Board made plans to attend the New Board Member Institute to be held in Little Rock on October 14, 2013. They were also given the information concerning other board training opportunities. The Board was also presented with event calendars.

Joe Penn moved to adjourn the meeting. Terry Kelley second the motion. The motion received unanimous approval.

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Greg Gill, Secretary